

Title IV, A and Safe and Drug-Free Schools: A Perfect Match



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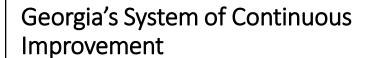
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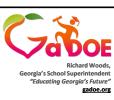
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- · GaDOE Unified approach to improvement
 - o Framework
 - Problem solving model
- Provides a structure to align GaDOE tools and resources
 - Creating aligned "Toolbox"
- Provides framework to support flexibility of funding streams
 - Structure to match district "Needs" to improvement actions

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3

Title IV, A and Safe and Drug-Free Schools: A Perfect Match

Richard Woods, Georgia's School Superintendent "Educating Georgia's Future"

Objectives

SSAE Title IV A

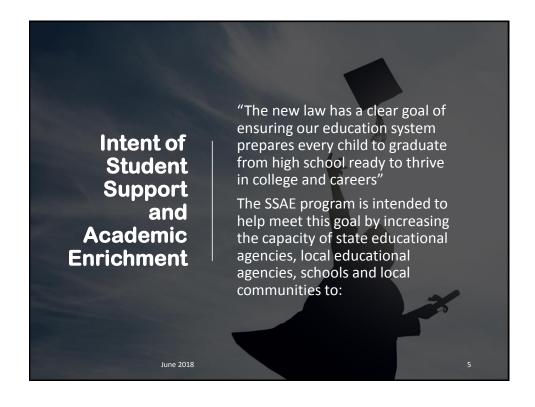
- Safe and Health Students Focus Area Highlights
- Allowability
- Coming Soon

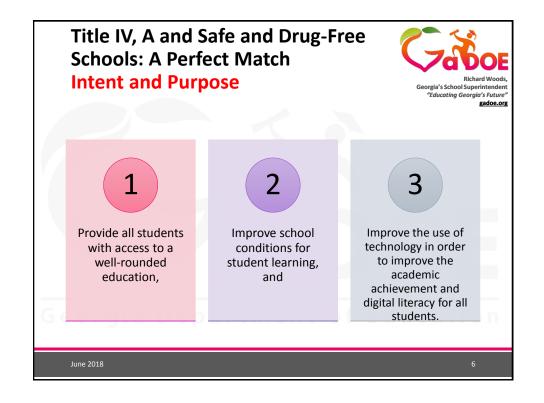
Safe and Drug-Free Schools

- Measuring School Climate
- Analyzing the Data
- School Safety and Health Resources
- Funding Recommendations

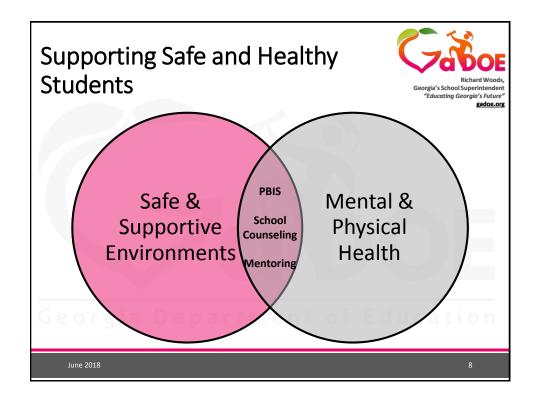
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4





Title IV, A and Safe and Drug-Free Schools: A Perfect Match Supporting Safe and Healthy Students • Foster safe, healthy, supportive and drug-free environments that support student academic achievement • Coordinate with other schools and community based organizations • Promote involvement of parents • May conduct in partnership



Supporting Safe and Healthy Students



Safe and Supportive Learning Environment

- Bully Prevention
- School Dropout Prevention
- Restorative Justice/Re-Entry Programs
- Supportive School Discipline
- Relationship Building and Conflict Resolution
- Culturally Responsive Teaching
- Suicide Prevention

Student Mental and Physical Health

- Drug and Violence Prevention
- Healthy, Active Lifestyle, Nutritional Programs
- Health and Safety Programs
- Trauma Informed Classroom Management
- Drug and Alcohol Prevention
- Physical Activities
- Chronic Disease Management

18



What is School Climate?

"School Climate refers to the quality and character of school life. School Climate is based on patterns of students', parents', and school personnel's experience of school life and reflects norms, goals, values, interpersonal interactions, teaching and learning practices and organizational structures." -National School Climate Center



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10

Why is School Climate Important?



Students:

If students do not <u>feel safe</u> at school, do not <u>feel</u> <u>welcomed</u> at school, are not <u>treated with respect</u>, and do not have <u>positive relationships with adults</u> at school, they are less likely to attend school, behave appropriately, and meet their academic potential.

Schools:

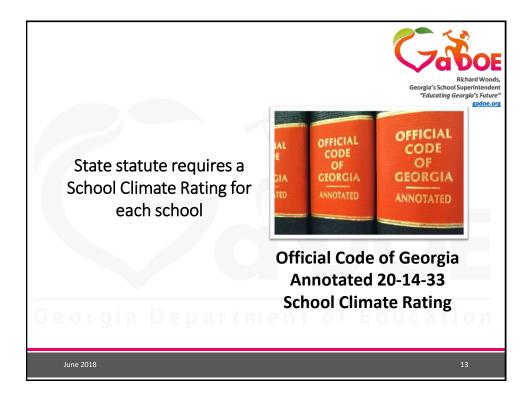
If the school climate is not positive, students will underperform, student attendance and student discipline are not likely to improve, school safety could be compromised, and teacher retention may be negatively affected.

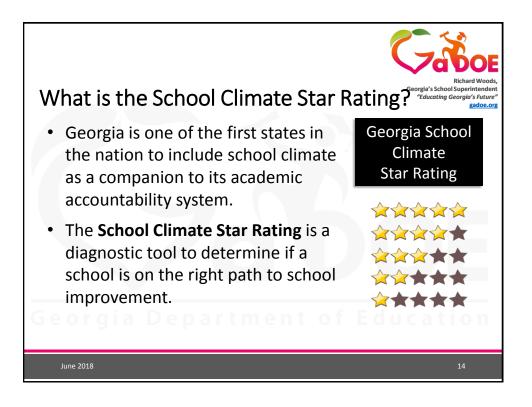
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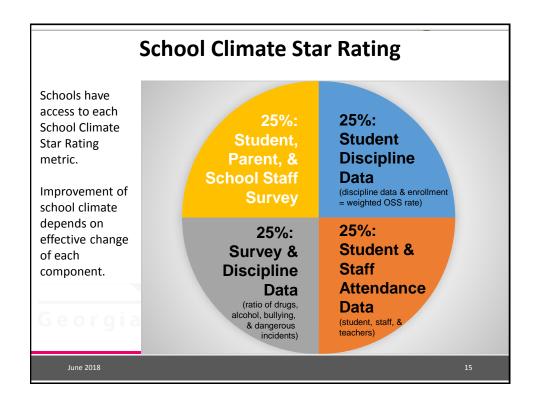


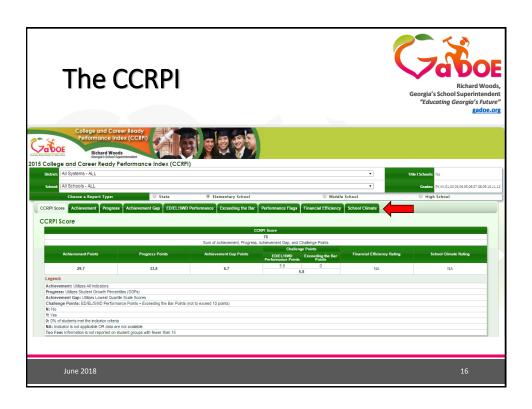
Official Code of Georgia Annotated 20-2-155

The State Board of Education shall establish a state-wide school climate management program that promotes positive gains in student achievement scores, student and teacher morale, community support, and student and teacher attendance, while decreasing student suspensions, expulsions, dropouts, and other negative aspects of the total school climate.

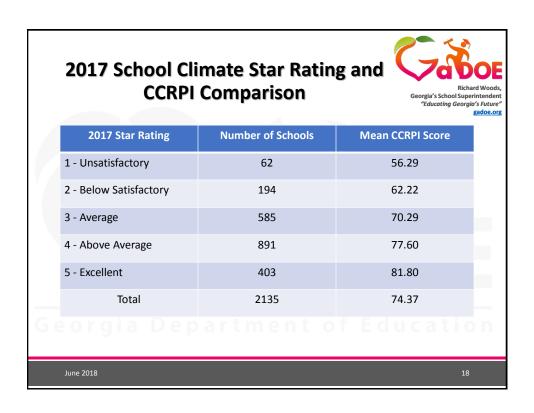












Measuring School Climate in Georgia



Georgia Student Health Survey 2.0

- Administered annually to students in grades 6-12
- Grades 3-5 added in school year 2013-2014

Georgia School Personnel Survey (GSPS)

Administered annually to teachers, staff and administrators

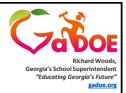
Georgia Parent Survey

Administered annually to parents online

School Climate Star Rating

 Diagnostic tool for College and Career Ready Performance Index (CCRPI)

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GSHS 2.0

Georgia is one of the first states with a defined method in the collection and analysis of **school climate and student health** data through the implementation of the **Georgia Student Health Survey 2.0**.

The **GSHS 2.0** is an anonymous, statewide survey instrument developed by the Georgia Department of Education (GaDOE) in collaboration with the Georgia Department of Public Health, Georgia State University and the University of Connecticut. The **GSHS 2.0** identifies **safety and health issues that can have a negative impact on student achievement and school climate.**



School climate surveys are administered online:

- 121 questions on GSHS 2.0 (grades 6-12)
- 15 questions on GSHS 2.0 (grades 3-5)
- 24 questions on Georgia Parent Survey
- 31 questions on Georgia School Personnel Survey



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GSHS.2.0

- All Georgia public schools with grades 3-12 must participate in the survey.
- Schools must give parents the opportunity to <u>review</u> the survey and <u>opt out</u> if desired.
- Student survey responses are <u>anonymous</u> and <u>self-reported</u>.
- GaDOE has internal control measures in place to ensure the integrity of the survey responses.
- Schools use survey data to guide school prevention and intervention programs.
- Student survey data is <u>FERPA protected</u> and GaDOE will not make personally identifiable, student-level data available to any person or entity outside the GaDOE.

Student Alcohol / Drug Use Patterns

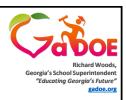


(middle and high school surveys only)

- **Use** of alcohol/drugs in past 30 days
- Where students use alcohol or tobacco (home, school, friend's house, etc.)
- Age of onset (age of first use)
- Perception of risk or harm (do students think it's harmful to use alcohol, marijuana, tobacco, etc.?)
- Social disapproval (My friends and parents would disapprove if I used alcohol, marijuana, tobacco, etc.)

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School Climate, Risk & Protective Factors



(middle and high school surveys only)

- School Connectedness likes school, looks forward to going to school, etc.
- Social Support gets along well with other students/staff, has friends, treated with respect, etc.
- <u>Cultural Acceptance</u> students show respect for others regardless of race, ethnicity, culture and academic ability, etc.

School Climate, Risk & Protective Factors



(middle and high school surveys only)

- Social/Civic Learning- treats others fairly, open towards different opinions, shows courtesy to others, etc.
- <u>Physical Environment</u> school building is well maintained, classrooms are clean and organized, etc.

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School Climate, Risk & Protective Factors



(middle and high school surveys only)

- School Safety feels safe at school, concerned about physical safety, students fight a lot, etc.
- <u>Peer Victimization</u> bullied or threatened by other students, cyberbullying, etc.
- Parent Involvement parents think education is important, parents help with homework, etc.
- Mental Health seriously considered or attempted suicide, self-harm, depression, eating disorders, etc.



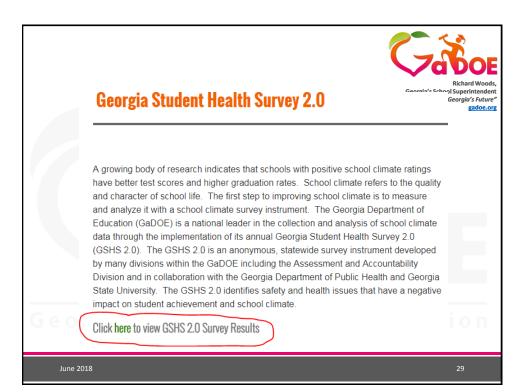
Student survey results are available at the school, district gadoe.org and state levels.

Each school and school district that participates in the **Survey** receives a **comprehensive summary report** that allows school administrators and other staff members to compare outcomes and **plan prevention and intervention strategies and programs**.

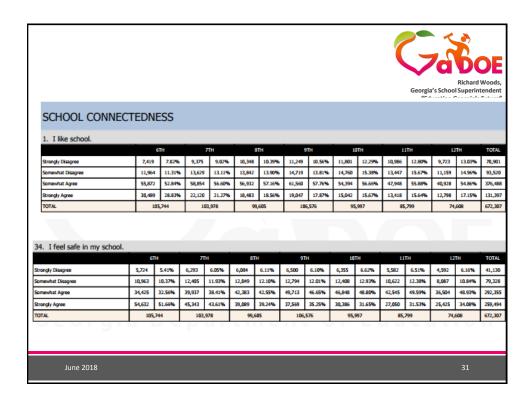
- Survey results are available on the GaDOE webpage.
- Raw survey data (for student, personnel and parent surveys) are available to school district personnel on the GaDOE portal.

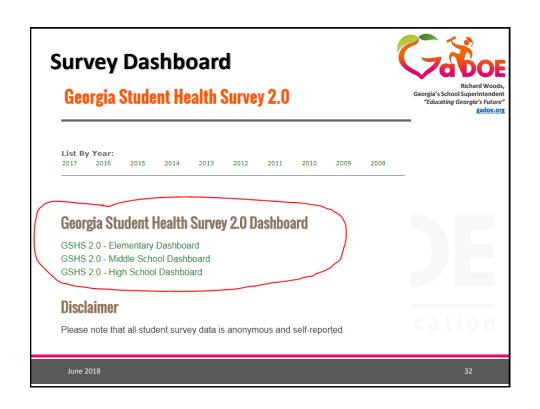
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What does the GSHS 2.0 data tell us?

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2016-2017 Student Survey Results



*Statewide results - 672,307 students (grades 6-12)

- 19% (126,311 students) have been <u>bullied</u> or threatened by other students in the past 30 days.
- 27% (181,646 students) have been <u>picked</u>
 <u>on or teased</u> at school in the past 30 days.
- 18% (120,458 students) do not feel safe at school.
- 50% (333,082 students) say that students fight a lot at their school.

2016-2017 Student Survey Results

*Statewide results - 672,307 students (grades 6-12)



- 8% (52,306 students) have been <u>mocked, tormented, or harassed</u> on a social networking site by other students.
- 5% (33,821 students) have been offered, sold or given illegal drugs on school property in the past 12 months.
- 2% (15,022) students have brought a weapon to school in the past 30 days.

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2016-2017 Student Survey Results

*Statewide results - 672,307 students (grades 6-12)



- **78%** (526,186 students) know an adult at school they can talk to if they need help.
- 8% (53,292 students) had <u>at least one drink of alcohol</u> in past 30 days.
- 5% (33,448 students) <u>used marijuana</u> in the past 30 days.
- 2% (13,831 students) <u>smoked cigarettes</u> in the past 30 days.
- 4% (29,207 students) smoked an electronic vapor product in the past 30 days.

2016-2017 Student Survey Results

*Statewide results - 672,307 students (grades 6-12)



9% (58,583) students have <u>seriously considered</u> **attempting suicide** in the past 12 months.

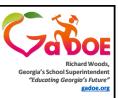
Most common reasons given by students for seriously considering attempting suicide:

- Family reasons
- Because of the demands of school work
- Being bullied
- Problems with peers or friends
- Other (most common answer)

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2016-2017 Student Survey Results

*Statewide results - 672,307 students (grades 6-12)



- 4% (25,758 students) have <u>attempted suicide</u> in the past 12 months.
- Most common reasons given by students for attempting suicide:
 - Family reasons
 - Because of the demands of school work
 - Being bullied
 - Problems with peers or friends
 - Other (most common answer)

School Safety and Health Resources



School Superintendent ating Georgia's Future'

School Climate and Safety

- School Climate and Emergencies
- Bullying Prevention Toolkit
- Bullying and Students with Disabilities: Guidance for Schools from the U.S.
 Department of Education
- KnowBullying: a free app for bullying prevention
- Cyberbullying Prevention Toolkit
- Georgia Internet Crimes Against Children Task Force Resources
- Keeping Kids in Class Toolkit (Georgia Appleseed)
- School Safety Hotline
- GaDOE School Climate Star Ratings
- U.S. Department of Education School Climate and Discipline Resources
- Human Trafficking Prevention/Intervention Toolkit
- School Bus Safety
- Cybersafety for Schools

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39

Georgia Department of Education School Safety Resources



- <u>Crisis Management and</u>
 <u>Prevention in Georgia Public</u>
 <u>Schools</u>
- Guide for Developing High-Quality School Emergency Operations Plans
- School Safety Checklist
- School Safety Hotline
- Responding to a School Crisis
- <u>Trauma's Impact on Children</u> Exposed to Violence

- School Emergency Management Tool Box
- Bullying Prevention Toolkit
- Anti-Cyberbullying Toolkit
- <u>Suicide Prevention Resources</u>
- Human Trafficking
 Prevention/Intervention
 Toolkit
- Complex Trauma Resource Guide for Youth

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40

School Safety Checklist



- The Checklist Manifesto
 In fields such as construction, aviation, and medicine, the usage of checklists has saved many lives.
- School Safety Checklist is available on GaDOE website for use in all Georgia schools.

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School Safety Checklist Components



- ✓ Safety and Security of Buildings & Grounds
- ✓ School Procedures/Guidelines
- ✓ Review of the Emergency/Crisis School Safety Plan
- ✓ Administrative Procedures
- ✓ Staff Training on Safety
- √ Self-Assessment

School Safety Assessment Key Findings



- All exterior doors should remain locked and multiple entries to the building should be controlled and supervised.
- Designated entrance doors have clearly visible signs showing the location of the main office and advising visitors to report to the main office.
- Surveillance cameras and monitors are installed in strategic locations throughout the school, with monitors in locations that are visible to staff.
- Fire extinguisher locations are clearly marked and inspected and school staff members are trained on the use of fire extinguishers.

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School Safety Assessment Key Findings



- Exit doors are not propped open by rocks, bricks or other objects.
- Clear and precise emergency evacuation routes are posted at critical locations, including classrooms.
- An escort (preferably by an SRO) is available for school personnel responsible for money collected or deposited during the school day.
- An appropriate number of staff members are trained in use of CPR and AED/defibrillator.
- Exit signs are properly lighted, clearly visible, and point in the correct exit direction.
- School grounds are free of obstacles, graffiti, trash and debris.



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Student Mental Health Awareness Training

FY 2019 state budget provides \$1,600,000 for student mental health awareness training as a component of school climate and safety

Mental Health Awareness Trainings



- NAMI Ending the Silence for School Staff
- CIT-Youth
- Youth Mental Health First Aid
- Mental Health First Aid
- Trauma 101/Brain 101/Trauma 101 for School Professionals
- DECAL for Early Childhood Training
- ASIST (Applied Suicide Intervention Skills Training)
- QPR (Question, Persuade, Refer)

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138	Such plans of public schools shall be submitted to the local emergency management agency
120	and the local law enforcement agency for approval

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(b) A public school may request funding assistance from the state for <u>facilities</u>, <u>technology</u>, or other safety improvements or <u>initiatives</u>, <u>such as</u> the installation of safety equipment, including, but not limited to, video surveillance cameras, metal detectors,

alarms, communications systems, building access controls, and other similar security

FY 19 State Budget

Section 50: Georgia General Obligation Funds - New Bonds 50.2.3.9 [Bond # 9]

\$16,000,000 in 5-year bonds for school facility safety grants

to a public school in accordance with a school safety plan prepared by the school and approved by the local board of education, the local law enforcement agency, the Department of Education, and the Georgia Emergency Management and Homeland

151 Security Agency: provided, however, that a public school shall be required to match the

state funding with local funds unless the school can demonstrate a substantial hardship.

47

Funding Recommendations



- Positive Behavioral Interventions and Supports (PBIS) to continue to focus on the importance of school climate and the link to school safety and reducing bullying
- Georgia Apex program to build infrastructure and provide mental health evaluations and interventions for students in distress
- Mental health awareness training for educators, SROs, parents, volunteers, and communities
- Suicide Prevention Training for educators, SROs, parents, volunteers, and communities
- Trauma-informed training for schools (e.g. Haralson County School System WATCH/Handle with Care program)
- Expand drug education to confront the opioid crisis

Funding Recommendations



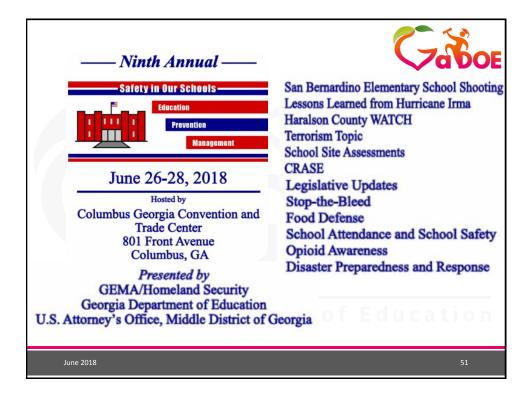
- Renovate all main entrances to secure and control access into the school (e.g., safety vestibule, sallyport, double entry door system)
- Renovate and ensure that all exterior doors can be locked and integrated into the school's alarm system in the event an attempt is made to pry open the door, or a door is left ajar for a brief period of time
- Renovate to equip all classrooms with doors that can be locked from the inside by the classroom teacher
- Renovate to equip all classrooms with duress/panic button that signals the school front office, SRO, and alerts 9-1-1
- Renovate to equip main office and administration areas with duress/panic buttons that signals the SRO and alerts 9-1-1

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Funding Recommendations



- Employee ID system with high visibility features and employee photograph
- Visitor ID system that provides Temporary Visitor ID badge, picture, and records the name, time, and date of the visit
- New or updated surveillance (camera) systems that include mobile surveillance which allows off-site monitor for prevention, intervention, and law enforcement response
- Communication systems that intersect school system and law enforcement communications
- Card Access Systems that can be programmed for certain areas of the school, activated at certain times, and for certain events
- School safety architectural experts review all architectural plans for new schools and renovations using Crime Prevention through Environmental Design (CPTED) standards



Title IV, A and Safe and Drug-Free Schools: A Perfect Match



Allowability

The SSAE program provides LEAs the flexibility to tailor investments based on the needs of their unique student populations for a variety of activities with the intent and purpose of improving student outcomes and/or addressing the opportunity gaps identified through the needs assessment.

- Initial and continued consultation with stakeholders
- Select evidence-based activities, interventions and practices
- Reasonable and necessary
- Assurances
 - · Prioritization of distribution of funds
 - Required spending percentages
 - Supplement Not supplant
 - Equitable Services
 - Annual Reporting

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Richard Woods, Georgia's School Superintendent "Educating Georgia's Future"

Resources

Coming Soon

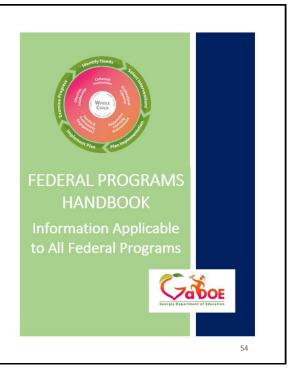
- WR/SH/ET and Budget Resource Guides
- Budget Training
 - FY19 Title IV A Budget Checklist
 - Budget Summary Worksheet

SSAE Title IV, A Community - Collaboration forums

• Registration via JotForm

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Resources Federal
Programs
Handbook



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